


**ORDER: ACCEPT AGREEMENT WITH PAI FOR PERSONALITY ASSESSMENT
INVENTORY AS PART OF THE HIRING PROCESS FOR THE SHERIFF'S
DEPARTMENT**

Motion was made by Larry Gillespie, duly seconded by Brent Larson, to accept agreement with PAI for Personality Assessment Inventory as part of the hiring process for the Sheriff's Department.

The vote on the motion was as follows:

Supervisor Brent Larson, voted yes
Supervisor Larry Gillespie, voted yes
Supervisor David Rikard, voted yes
Supervisor Chad McLarty, voted yes
Supervisor Mike Roberts, voted yes

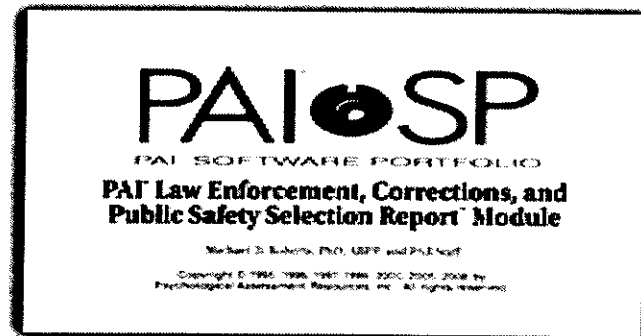
After the vote, President Roberts, declared the motion carried, this the 6th day of November, 2023.



Mike Roberts, President
Board of Supervisors



Sherry Wall, Chancery Clerk



PAI® Law Enforcement, Corrections, and Public Safety Selection Report™

Michael D. Roberts, PhD, ABPP and PAR Staff

Purpose:	Screens public safety job applicants
Format:	Paper and pencil, Online administration and scoring via PARiConnect, Professional report service, Download
Age range:	18 years to 89 years
Time:	50-60 minutes
Qualification level:	C

RELATED PRODUCTS

Personality Assessment Inventory™ (PAI®) (</Products?pkey=287>)

PAI® Software Portfolio (PAI®-SP) (</Products?pkey=295>)

PAI®-CS On-Site Scanning Module for the PAI®-SP (</Products?pkey=293>)

BROWSE PRODUCTS A-Z

A-Z ▾

DETAILS

PRICING

This module helps you screen public safety job applicants, current public safety employees, probation officers and parole officers who are referred for psychological evaluation for mandated fitness for duty, weapon carrying screening, and a variety of special unit assignments (e.g., SWAT, hostage negotiation).

Features and benefits

- Profiles compare the applicant's scores with those of the PAI community sample and approximately 18,000 police and other public safety applicants, either as a whole or by gender and ethnic group.
- Additional profiles contrast the applicant's scores with norms from a group of applicants in four job classifications (police officer, communications dispatcher, corrections officer, and firefighter/EMT) who completed at least 1 year in that position.
- Reports can be generated from on-screen administrations of the PAI or hand-entry of PAI item responses from the Item/Response Booklet. You may also use the On-Site Scanning Module (/Products?pkey=301).

Note: Customers planning to use the on-screen administration feature of this module must also purchase PAI-SP (/Products?pkey=295) Counter Serial Number uses.

PRODUCT SEARCH (/Products)

Browse A-Z (/Products/Product-Categories)

Browse by category (/Products/Product-Categories)

e-Stimulus Books (/e_stim)

e-Manuals (/Portals/0/Webuploads/pdfs/e-manualHisting.pdf)

Spanish language Instruments (/Spanish-Language-Products)

SOLUTIONS (/Resources/Solutions)

General Mental Health (/Resources/Solutions/Mental-Health-Resources)

School Assessment (/School-Resources)

Remote Assessment (/Remote-Assessment-Solutions)

Healthcare and Clinical (/Resources/Assessment-Consultants/PAR-Healthcare)

COVID-19 (/COVID-19-Resources)

Trauma (/Trauma-Products)

RESOURCES (/resources)

Assessment Advisors (/Resources/Assessment-Consultants)

PARTalks Webinars (<http://partalks.parinc.com>)

PAR Training Portal (/Resources/Training-Portal)

University Partnership Program (/Resources/University-Partnership-Program)



C. GERALD O'BRIEN, PhD
CLINICAL PSYCHOLOGY
FORENSIC CONSULTATION
640 Lakeland East Drive, Suite F
Jackson, Mississippi 39232-9778
(601) 664-6730

Requirements for Test Security


Tests like the PAI require appropriate security if stored on site. They should be kept under lock and key, with limited access, because of:

1. The nature of the test, which includes personal and psychological issues;
2. The need for the individual test questions to be kept secret from potential applicants, so that the test maintains its validity as an assessment instrument.

In addition, tests sent via email links are subject to the same restrictions.

If those conditions are acceptable, please sign below.

For Lafayette County Department
Sheriff's Department



C. Gerald O'Brien, PhD
Consultant

Date