

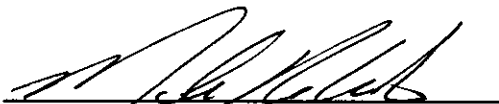
**ORDER: APPROVE ATTACHED SALARY CHANGES IN THE FIRE  
DEPARTMENT AND EMERGENCY MANAGEMENT  
DEPARTMENTS**

Motion was made by David Rikard, duly seconded by Brent Larson, to approve attached salary changes in the Fire Department and Emergency Management Departments.

The vote on the motion was as follows:

Supervisor Brent Larson, voted yes  
Supervisor Larry Gillespie, voted yes  
Supervisor David Rikard, voted yes  
Supervisor Chad McLarty, voted yes  
Supervisor Mike Roberts, voted yes

After the vote, President Roberts, declared the motion carried, this the 16<sup>th</sup> day of May, 2022.

  
**Mike Roberts, President  
Board of Supervisors**  
**Sherry Wall, Chancery Clerk**



**Wesley Anderson**  
 Fire Chief  
 wanderson@lafayettecoms.com  
**Justin Sneed**  
 Deputy Fire Chief  
 jsneed@lafayettecoms.com

## Lafayette County Fire Department

50 CR 1032  
 Oxford, MS 38655

**Mailing Address**  
 P.O. Box 1435  
 Oxford, MS 38655  
 TELEPHONE: (662) 232-2880  
 FAX: (662) 234-2635

### LCFD and OFD Salary Comparison

		OFD 21/22 PAYSACLE		
RANK		FF		W/EMT
PT Firefighter		\$15.00/hr		\$15.00/hr
PROBATION		\$42,784.90		\$44,068.45
HRLY		\$15.52		\$15.99
FIREFIGHTER		\$45,933.70		\$47,311.71
HRLY		\$16.67		\$17.17
RDO		\$47,056.71		\$48,468.41
HRLY		\$17.07		\$17.59
RDO II		\$48,213.49		\$49,659.89
HRLY		\$17.49		\$18.02
RDO III		\$49,404.89		\$50,887.04
HRLY		\$17.93		\$18.46
LIEUTENANT		\$52,184.83		\$53,750.37
HRLY		\$18.93		\$19.50
LT II		\$53,495.37		\$55,100.23

LCFD Pay Scale		
RANK		FF
PT Firefighter		\$12.50/hr
Firefighter		\$36,020.92
Hourly		\$13.07
Lieutenant		\$40,017.12
Hourly		\$14.52
Captain		\$45,005.48
Hourly		\$16.33
Fleet and Facilities		\$45,000.00
Deputy Chief		\$59,600.00
Chief		\$72,249.00

HRLY		\$19.41		\$19.99
LT III		\$54,845.22		\$56,490.58
HRLY		\$19.90		\$20.50
LT IV		\$56,310.58		\$57,999.90
HRLY		\$20.43		\$21.04
<b>CAPTAIN</b>		\$57,994.93		\$59,734.78
HRLY		\$21.04		\$21.67
<b>CPT II</b>		\$59,479.77		\$61,264.16
HRLY		\$21.58		\$22.23
<b>CPT III</b>		\$61,009.16		\$62,839.43
HRLY		\$22.14		\$22.80
<b>CPT IV</b>		\$62,584.44		\$64,461.97
HRLY		\$22.71		\$23.39
<b>CPT V</b>		\$64,206.97		\$66,133.18
HRLY		\$23.30		\$24.00
<b>BAT. CHIEF</b>		\$67,992.86		\$70,032.65
HRLY		\$24.67		\$25.41
<b>BC II</b>		\$69,777.65		\$71,870.98
HRLY		\$25.32		\$26.08
<b>BC III</b>		\$71,640.63		\$73,789.85
HRLY		\$25.99		\$26.77
<b>BC IV</b>		\$73,609.85		\$75,818.15
HRLY		\$26.71		\$27.51
<b>Deputy Chief</b>		\$77,111.25		
<b>Fire Chief</b>		\$84,822.93		

Requesting an \$11,000 per year increase for full-time employees and a \$2.50 per hour increase for part-time employees.

All full-time employees are required to be a Nationally Registered EMT within the first year. We do not provide a 3% increase for this.

No opportunity for step raises.

Competitive salaries are imperative to acquire good employees, as well as, maintaining a low turnover rate. Turnover rates result in operational deficiencies and increased cost of repetitive basic training.

This increase will bring us within \$1,000 - \$3,000 of each entry level rank.

<b>Fire Department</b>	<b>Curr Salary</b>		<b>add'l FICA</b>	<b>add'l PERS</b>	
PT/Firefighter	\$12.50		\$ 198.90	\$ 452.40	*1040 hours
Firefighters:					
Carter Hillmer	\$36,000.00		\$ 382.50	\$ 870.00	
John Michael Hill	\$36,000.00		\$ 382.50	\$ 870.00	
Tyler Hill	\$36,000.00		\$ 382.50	\$ 870.00	
Lieutenants:					
Lee Mitchell	\$40,000.00		\$ 382.50	\$ 870.00	
Ethan Pettigrew	\$40,000.00		\$ 382.50	\$ 870.00	
Jamie Roy( paramedic)	\$48,000.00		\$ 382.50	\$ 870.00	
Captains:					
Casey Henderson	\$45,000.00		\$ 382.50	\$ 870.00	
Jamie Phillips	\$45,000.00		\$ 382.50	\$ 870.00	
Mark Story	\$45,000.00		\$ 382.50	\$ 870.00	
Justin Sneed	\$59,600.00		\$ 382.50	\$ 870.00	
Raleigh Sprouse P/T	\$18,200.00		\$ 238.68	\$ 542.88	
Toby Lafayette P/T	\$22,193.60		\$ 238.68	\$ 542.88	
	\$470,993.60	\$527,233.60			
	change	\$56,240.00	\$ 4,302.36	\$ 9,785.76	\$70,328.12

<b>Emergency Management</b>					
Steve Quarles	\$67,840.00		\$ 382.50	\$ 870.00	
Stephen Wood P/T	\$18,720.00		\$ 238.68	\$ 542.88	
Jeremy Abbott	\$45,360.00		\$ 382.50	\$ 870.00	
	\$131,920.00	\$145,040.00			
	change	\$13,120.00	\$ 1,003.68	\$ 2,282.88	\$16,406.56