

**ORDER: APPROVE SOLID WASTE DEPARTMENT EMPLOYEE PROMOTIONS, PATRICK JOINER FROM CDL DRIVER TO LITTER CREW TEAM LEADER WITH A SALARY OF \$35,600.00 EFFECTIVE DECEMBER 15, 2020 AND BENNIE PEGUES FROM CDL DRIVER TO SKILLED DRIVER WITH A SALARY OF \$40,400.00 EFFECTIVE NOVEMBER 15, 2020**

Motion was made by David Rikard, duly seconded by Chad McLarty, to approve Solid Waste Department employee promotions, Patrick Joiner from CDL Driver to Litter Crew Team Leader with a salary of \$35,600.00 effective December 15, 2020 and Bennie Pegues from CDL Driver to Skilled Driver with a salary of \$40,400.00 effective November 15, 2020.

The vote on the motion was as follows:

Supervisor Brent Larson, voted yes  
Supervisor Larry Gillespie, voted yes  
Supervisor David Rikard, voted yes  
Supervisor Chad McLarty, voted yes  
Supervisor Mike Roberts, voted yes

After the vote, President Roberts, declared the motion carried, this the 7<sup>th</sup> day of December, 2020.



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**Mike Roberts, President  
Board of Supervisors**



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**Sherry Wall, Chancery Clerk**



Lafayette County  
MISSISSIPPI

## New Hire/Change in Position Form

Department: Solid Waste

Employee Name: Patrick Joiner

New Employee       Existing

Full Time       Part Time

Current Salary: \$ 35,000

Current Position: CDL Driver

New Salary: \$ 35,600

New Position: Litter Crew Team Leader

Effective Date of Hire: 12/15/2020

Signature of Department Head: 

Date Board approved: \_\_\_\_\_



Lafayette County  
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## New Hire/Change in Position Form

Department: Solid Waste

Employee Name: Bennie Pegues

New Employee       Existing

Full Time       Part Time

Current Salary: \$ 39,200.00

Current Position: CDL Driver

New Salary: \$ 40,400.00

New Position: Skilled Driver

Effective Date of Hire: 11/15/2020

Signature of Department Head: 

Date Board approved: \_\_\_\_\_



**SKILLED DRIVER CERTIFICATION**

I hereby certify that Brian Crockett has successfully completed all requirements for the promotion to Skilled Driver. Mr. Crockett can safely and efficiently operate each of the following four trucks:

1. Rear Load Truck
2. Knuckleboom Truck
3. Automated Truck
4. Front Load Truck

This certification can be suspended, and up to permanent restriction at any time due to unsafe operation of the above vehicles.

Bennie Pegues  
Signature of the Employee

11/10/20  
Date

Allen O. Lee  
Signature of Assistant Foreman

11/10/20  
Date

[Signature]  
Signature of the Director

11.10.20  
Date