

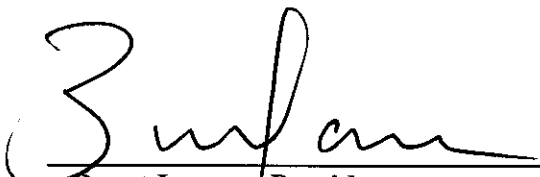
**ORDER: APPROVE INCREASE IN SALARY FOR SKILLED DRIVER TEVIN
TURNER TO \$47,800. FOR COMPLETING REQUIREMENTS FOR CDL EFFECTIVE
FEBRUARY 16, 2026**

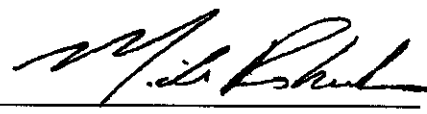
Motion was made by Greg Bynum, duly seconded by Tim Gordon, to approve increase in salary for Skilled Driver Tevin Turner to \$47,800. For completing requirements for CDL, effective February 16, 2026.

The vote on the motion was as follows:

Supervisor Brent Larson, voted yes
Supervisor John Morgan, voted yes
Supervisor Tim Gordon, voted yes
Supervisor Scott Allen, voted yes
Supervisor Greg Bynum, voted yes

After the vote, President Larson, declared the motion carried, this the 17th day of February, 2026.


Brent Larson, President
Board of Supervisors


Mike Roberts, Chancery Clerk



Lafayette County
MISSISSIPPI

New Hire/Change in Position Form

Department: Solid Waste

Employee Name: Tevin Turner

New Employee Existing

Full Time Part Time

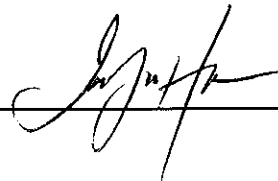
Current Salary: _____

Current Position: CDL

New Salary: \$47,800.00

New Position: Skilled Driver

Effective Date of Hire: 2/16/2026

Signature of Department Head: 

Date Board approved: _____




SKILLED DRIVER CERTIFICATION

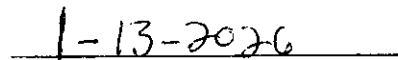
I hereby certify that Mr. Tevin Turner has successfully completed all requirements for the promotion to Skilled Driver. Mr. Turner can safely and efficiently operate each of the following four trucks:

1. Rear Load Truck
2. Knuckleboom Truck
3. Automated Truck
4. Front Load Truck

This certification can be suspended, and up to permanent restriction at any time due to unsafe operation of the above vehicles.



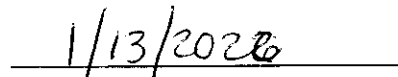
Signature of the Employee




Date



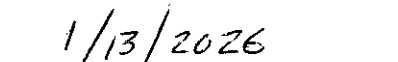
Signature of the Foreman



Date



Signature of the Director



Date