

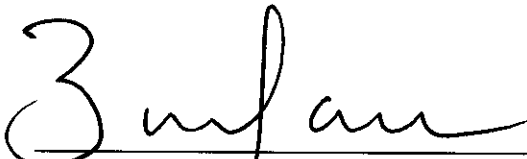
ORDER: APPROVE SALARY CHANGES DUE TO MEDICAL CERTIFICATION FOR PART TIME FIREFIGHTER/ADVANCED EMT NICHOLAS COMFORT AT A RATE OF \$16.93 AND CAPTAIN/ADVANCED EMT JOSHUA DAVIES WITH A SALARY OF \$62,222.52 BOTH EFFECTIVE JANUARY 5, 2026

Motion was made by Greg Bynum, duly seconded by Scott Allen, to approve salary changes due to Medical Certification for part time Firefighter/Advanced EMT Nicholas Comfort at a rate of \$16.93 and Captain/Advanced EMT Joshua Davies with a salary of \$62,222.52 both effective January 5, 2026.

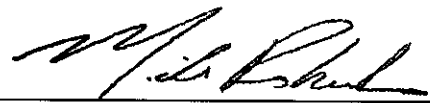
The vote on the motion was as follows:

Supervisor Brent Larson, voted yes
Supervisor John Morgan, absent
Supervisor Tim Gordon, voted yes
Supervisor Scott Allen, voted yes
Supervisor Greg Bynum, voted yes

After the vote, President Larson, declared the motion carried, this the 5th day of January, 2026.



**Brent Larson, President
Board of Supervisors**



Mike Roberts, Chancery Clerk



Lafayette County Fire Department

50 CR 1032
Oxford, MS 38655

Medical Certification Stipend Policy

Purpose: The purpose of this policy is to ensure that all members of the Lafayette County Fire Department are adequately compensated for advanced medical training.

Scope: This policy shall apply to all members of the department that are certified to the Nationally Registered Advanced Emergency Medical Technician (AEMT) or Nationally Registered Paramedic level.

Paramedic

Fulltime: \$8,000 per year
Parttime: \$3.84 per hour (\$4,000/1040hrs) Total per hour \$16.35
Paid per Call: \$16.35 per call

AEMT

Fulltime: \$4,000 per year
Parttime: \$1.93 per hour (\$2,000/1040hrs) Total per hour \$14.43
Paid per Call: \$14.43 per call

In order to receive payment for advanced medical training, members must maintain a current National Registry of EMT's Certification, State of Mississippi EMS License, Basic Life Support Certification, Advanced Cardiac Life Support Certification, and Pediatric Advanced Life Support Certification.



Lafayette County
MISSISSIPPI

New Hire/Change in Position Form

Department: Fire Department

Employee Name: Nicholas Comfort

New Employee Existing

Full Time Part Time

Current Salary: \$15.00/hr

Current Position: Firefighter

New Salary: \$16.93/hr

New Position: Firefighter/Advanced EMT

Effective Date of Hire: 1/5/2026

Signature of Department Head: _____

Date Board approved: 1/5/2026



Lafayette County
MISSISSIPPI

New Hire/Change in Position Form

Department: Fire Department

Employee Name: Joshua Davies

New Employee Existing

Full Time Part Time

Current Salary: \$58,226.32 - \$21.13/hr

Current Position: Captain

New Salary: \$62,222.52 - \$22.58/hr

New Position: Captain/Advanced EMT

Effective Date of Hire: 1/5/2026

Signature of Department Head: _____

Date Board approved: 1/5/2026