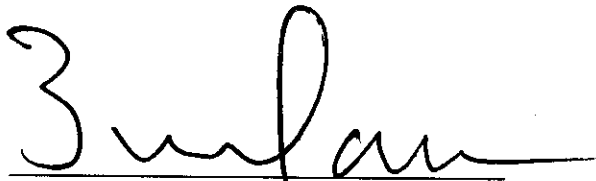**ORDER: SPREAD ON THE MINUTES FULL-TIME EMPLOYMENT OF ROAD DEPARTMENT GENERAL LABORER WITH CDL MICHAEL KEENUM WITH A SALARY OF $43,200.00, FULL-TIME LABORER IAN RUSSOM WITH A SALARY OF $41,000.00 AND PART-TIME LABORER DAVID SANDERSON AT A RATE OF $16.50 PER HOUR, ALL EFFECTIVE NOVEMBER 4, 2025**

Motion was made by Scott Allen, duly seconded by John Morgan, to spread on the minutes full-time employment of Road Department General Laborer with CDL Michael Keenum with a salary of $43,200.00, full-time Laborer Ian Russom with a salary of $41,000.00 and part-time Laborer David Sanderson at a rate of $16.50 per hour, both effective November 4, 2025.

The vote on the motion was as follows:

Supervisor Brent Larson, voted yes
Supervisor John Morgan, voted yes
Supervisor Tim Gordon, voted yes
Supervisor Scott Allen, voted yes
Supervisor Greg Bynum, voted yes

After the vote, President Larson, declared the motion carried, this the 3rd day of November, 2025.

_____
Brent Larson, President
Board of Supervisors

_____
Mike Roberts, Chancery Clerk

SCANNED

Lafayette County
MISSISSIPPI

New Hire/Change in Position Form

Department: __Road Department__

Employee Name: __Michael Keenum__

☒ New Employee   ☐ Existing

☒ Full Time   ☐ Part Time

Current Salary: _____

Current Position: _____

New Salary: __$43,200__

New Position: __General Laborer with CDL__

Effective Date of Hire: __11/4/2025__

Signature of Department Head: __P⁺l̄__

Date Board approved: __11/3/2025__

New Hire/Change in Position Form

Department: **Road Department**

Employee Name: **Ian Russom**

☒ New Employee ☐ Existing

☒ Full Time ☐ Part Time

Current Salary: _____

Current Position: _____

New Salary: **$ 41,000**

New Position: **General Laborer**

Effective Date of Hire: **11/4/2025**

Signature of Department Head: _____

Date Board approved: **11/3/2025**

Lafayette County
MISSISSIPPI

New Hire/Change in Position Form

Department: **Road Department**

Employee Name: **David Sanderson**

☒ New Employee ☐ Existing

☐ Full Time ☒ Part Time

Current Salary: _____

Current Position: _____

New Salary: **$16.50 per hour**

New Position: **Part Time Labor**

Effective Date of Hire: **11/4/2025**

Signature of Department Head: _____

Date Board approved: **11/3/2025**