

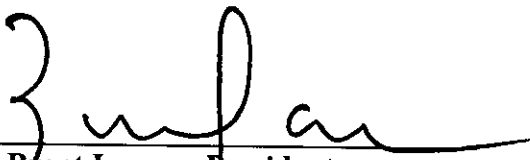
**ORDER: AUTHORIZE 3% RAISE FOR ENGINEERING COORDINATOR MATTHEW  
CALLICUTT FOR CERTIFICATION**

Motion was made by Scott Allen, duly seconded by Greg Bynum, to authorize 3% raise for Engineering Coordinator Matthew Callicutt for Certification.

The vote on the motion was as follows:

Supervisor Brent Larson, voted yes  
Supervisor John Morgan, voted yes  
Supervisor Tim Gordon, voted yes  
Supervisor Scott Allen, voted yes  
Supervisor Greg Bynum, voted yes

After the vote, President Larson, declared the motion carried, this the 3<sup>rd</sup> day of November, 2025.

  
Brent Larson, President  
Board of Supervisors

  
Mike Roberts, Chancery Clerk