ORDER: APPROVE ATTACHED POLICY FOR 2022 COVID LEAVE TIME FOR EMPLOYEES

Motion was made by David Rikard, duly seconded by Brent Larson, to approve attached policy for 2022 Covid leave time for County Employees.

The vote on the motion was as follows:

Supervisor Brent Larson, voted yes Supervisor Larry Gillespie, voted yes Supervisor David Rikard, voted yes Supervisor Chad McLarty, voted yes Supervisor Mike Roberts, absent

After the vote, Vice President McLarty, declared the motion carried, this the 3rd day of January, 2022.

Chad McLarty, Vice President

Board of Supervisors

Sherky Wall, Chancery Clerk

Addition to Employee Handbook

"Due to the COIVD-19 pandemic, and a Governor declared emergency, each County employee shall be eligible for up to ten (10) additional days of paid sick leave during calendar year 2022, where the employee is unable to work because:

- 1)The employee is isolated or quarantined, per the CDC guidelines; or
- 2)The employee has a bona fide need to care for an individual subject to quarantine, per CDC guidelines

This paid sick leave shall not accrue or rollover for any purpose at the end of 2022. Employees are not entitled to any additional compensation for unused sick leave under this policy. Nothing in this policy shall prevent a supervisor from requiring an employee to work from home, where the employee is able and authorized to do so. Employees may be required to submit information from their health care provider requiring the need to quarantine."