

**Supervisor, David Rikard entered meeting at this time**

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**ORDER: APPROVE SALARY INCREASE FOR COMPLETION OF  
CERTIFICATIONS IN EMERGENCY MANAGEMENT FOR  
DIRECTOR OF EMERGENCY MANAGEMENT-MCEM LEVEL,  
STEVE QUARLES TO THE AMOUNT OF \$67,840.00 AND DEPUTY  
DIRECTOR OF ADMINISTRATION- EM1 LEVEL, JEREMY  
ABBOTT TO THE AMOUNT OF \$45,360.04 EFFECTIVE DECEMBER  
1, 2021**

Motion was made by Brent Larson, duly seconded by Larry Gillespie, to approve salary increase for completion of certifications in Emergency Management for Director of Emergency Management-MCEM-level, Steve Quarles to the amount of \$67,840.00 and Deputy Director of administration-EM1 level, Jeremy Abbott to the amount of \$45,360.04 effective December 1, 2021.

The vote on the motion was as follows:

Supervisor Brent Larson, voted yes  
Supervisor Larry Gillespie, voted yes  
Supervisor David Rikard, voted yes  
Supervisor Chad McLarty, voted yes  
Supervisor Mike Roberts, voted yes

After the vote, President Roberts, declared the motion carried, this the 6<sup>th</sup> day of December, 2021.



**Mike Roberts, President  
Board of Supervisors**



**Sherry Wall, Chancery Clerk**



# Lafayette County

MISSISSIPPI

## New Hire/Change in Position Form

Department: 251 Emergency Management Agency

Employee Name: Steve Quarles

☐ New Employee ☐ Existing

☒ Full Time ☐ Part Time

Current Salary: \$65,760 per year

Current Position: Director of Emergency Management - EM3 level

New Salary: \$67,840 per year

New Position: Director of Emergency Management - MCEM Level

Effective Date of Hire: N/A - Change 12/1/21

Signature of Department Head:

Steve Quarles

Date Board approved: \_\_\_\_\_



# Lafayette County

MISSISSIPPI

## New Hire/Change in Position Form

Department: 251 Emergency Management Agency

Employee Name: Jeremy Abbott

☐ New Employee      ☐ Existing

☒ Full Time      ☐ Part Time

Current Salary: \$43,280.04 per year

Current Position: Deputy Director of Administration

New Salary: \$45,360.04 per year

New Position: Deputy Director of Administration - EM1 level

Effective Date of Hire: N/A - Change 12/1/21

Signature of Department Head: 

Date Board approved: \_\_\_\_\_

## **Proposed Merit Pay Increase for Emergency Management Agency**

**EM-1 \$1.00 per hour increase (MCDEMA 2<sup>nd</sup> year of service)**

**EM-2 \$1.00 per hour increase (MCDEMA 3rd year of service)**

**EM-3 \$1.00 per hour increase (MCDEMA 4th year of service)**

**MCEM \$1.00 per hour increase (MCDEMA 5th year of service)**

**UAS License \$1.00 per hour Increase**

# Certificate of Achievement

Awarded to

*Jeremy Abbott*

for Completion of Requirements as a Mississippi Certified Emergency Manager

EM-I

Mississippi Certified Emergency Manager Program

Awarded this date: November 2021

*[Signature]*  
Karen J. Jones, President

*[Signature]*  
Kristen Campanella, MCEM Co-Chair

*[Signature]*  
Eddie Hoy, MCEM Co-Chair