ORDER: APPROVE PROMOTION OF SOLID WASTE SKILLED DRIVER, MARQUEL SMITH WITH A SALARY OF \$42,200.00 EFFECTIVE DECEMBER 1, 2021

Motion was made by Brent Larson, duly seconded by Larry Gillespie, to approve promotion of Solid Waste Skilled Driver, Marquel Smith with a salary of \$42,200.00 effective Dec. 1, 2021.

The vote on the motion was as follows:

Supervisor Brent Larson, voted yes Supervisor Larry Gillespie, voted yes Supervisor David Rikard, absent Supervisor Chad McLarty, voted yes Supervisor Mike Roberts, voted yes

After the vote, President Roberts, declared the motion carried, this the 6th day of December, 2021.

Mike Roberts, President Board of Supervisors Sherry Wall, Chancery Clerk



New Hire/Change in Position Form

Department: Solid Waste
Employee Name: Marquel Smith
☐ New Employee
Full Time Part Time
Current Salary: # 37,400.00
Current Position: CDL Driver
New Salary: # 42,200.00
New Position: Skilled Driver
Effective Date of Hire: $\frac{ Q }{\partial Q} = \frac{ Q }{\partial Q}$
Signature of Department Head:
Date Board approved:



SKILLED DRIVER CERTIFICATION

I hereby certify that Marquel Smith has successfully completed all requirements for the promotion to Skilled Driver. Mr. Smith can safely and efficiently operate each of the following four trucks:

- 1. Rear Load Truck
- 2. Knuckleboom Truck
- 3. Automated Truck
- 4. Front Load Truck

This certification can be suspended, and up to permanent restriction at any time due to unsafe operation of the above vehicles.

John Start	11.30.21
Signature of the Employee	Date
Finan Certita	11.30.21
Signature of the Foreman	Date
J. J. Arth	11.30.21
Signature of the Director	Date