ORDER: APPROVE PROMOTION OF JACKIE POLLARD AS SKILLED DRIVER IN THE SOLID WASTE DEPARTMENT WITH A NEW SALARY OF \$42,000.00, EFFECTIVE JANUARY 16, 2021

Motion was made by Larry Gillespie, duly seconded by Chad McLarty, to approve promotion of Jackie Pollard as Skilled Driver in the Solid Waste Department with a new salary of \$42,000.00, effective January 16, 2021.

The vote on the motion was as follows:

Supervisor Brent Larson, absent Supervisor Larry Gillespie, voted yes Supervisor David Rikard, voted yes Supervisor Chad McLarty, voted yes Supervisor Mike Roberts, voted yes

After the vote, President Roberts, declared the motion carried, this the 1st day of February, 2021.

Mike Roberts, President Board of Supervisors Sherry Wall Chancery Clerk



New Hire/Change in Position Form

Department: Solid Waste
Employee Name: Jackie Pollard
☐ New Employee
☐ Full Time ☐ Part Time
Current Salary: 40,800.00
Current Position: CDL Driver
New Salary: 48,000.00
New Position: Skilled Driver
Effective Date of Hire: 1/1 \$\mathcal{v}\$2021
Signature of Department Head:
Date Board approved:



SKILLED DRIVER CERTIFICATION

I hereby certify that Jackie Pollard has successfully completed all requirements for the promotion to Skilled Driver. Mr. Pollard can safely and efficiently operate each of the following four trucks:

- 1. Rear Load Truck
- 2. Knuckleboom Truck
- 3. Automated Truck
- 4. Front Load Truck

This certification can be suspended, and up to permanent restriction at any time due to unsafe operation of the above vehicles.

Jacker Scelland Signature of the Employee	1 / 11 ZOZ Date
Signature of the Foreman	1 / 11 / ZoZ1 Date
Signature of the Director	1 /11 / ZOZ/