ORDER: APPROVE AMENDMENT OF BUDGET FOR ADDITIONAL EMPLOYEE IN SOLID WASTE DEPARTMENT

Motion was made by Mike Roberts, duly seconded by Brent Larson, to approve amendment of budget for additional employee in Solid Waste Department.

The vote on the motion was as follows:

Supervisor Brent Larson, voted yes Supervisor Larry Gillespie, voted yes Supervisor David Rikard, voted yes Supervisor Chad McLarty, voted yes Supervisor Mike Roberts, voted yes

After the vote, President Roberts, declared the motion carried, this the 19th day of January, 2021.

Mike Roberts, President Board of Supervisors

Sherry Wall, Chancery Clerk



Date: January 14, 2021

Manpower Proposal

Currently Employed: 18 (reminder that Anothio Wright has been out over a year so we are one man

short every day to start)
Requesting: Add 1 employee

Outline of Requested Employee Use:

Automated Trucks: 4 people (a fifth truck is coming late summer, early fall)

Satellite Trucks: 4 people
Front End (Dumpster): 1 person
Knuckleboom: 3 people
Litter: 4 people
Can Delivery/Removal: 1 person

Door-to-Door: 1 (Brian)

Reasons for this Request:

- 1. We are having to pull from the litter crew to assist with the garbage which in turn has gotten them behind.
- 2. Brian is having to drive a garbage truck which in turn has put Randy on door-to-door pick-ups each day.
- 3. With Randy doing the door-to-door, he has fallen behind on his can removals and deliveries which has resulted in fifty-one open tickets.

I know the County approved to cut our manpower by one person, but this has made it extremely hard to perform the daily tasks. I am helping pick up when I can, but at times that is tough due to having to handle other issues. When I was first hired, we had twenty-three guys on the team so we have already eliminated the use of four people even if you approve the addition of one employee. The Board has done a tremendous job of providing a safer means of pick-up with the purchasing of the Automated trucks. However, our County is growing and we need to make sure we have the manpower to handle the expansion. I am asking the Board to please take this into consideration so we can efficiently handle the sanitation needs of the citizens of Lafayette County.

Thank you,

Jody W. Harrison