

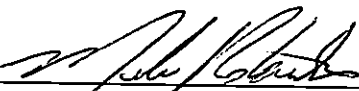
**ORDER: APPROVE AMENDMENT TO EMPLOYEE POLICY REGARDING COVID
LEAVE TIME**

Motion was made by Larry Gillespie, duly seconded by Brent Larson, to approve amendment to employee policy regarding Covid leave time.

The vote on the motion was as follows:

Supervisor Brent Larson, voted yes
Supervisor Larry Gillespie, voted yes
Supervisor David Rikard, voted yes
Supervisor Chad McLarty, voted yes
Supervisor Mike Roberts, voted yes

After the vote, President Roberts, declared the motion carried, this the 19th day of January, 2021.



Mike Roberts, President
Board of Supervisors



Sherry Wall, Chancery Clerk

Addition to Employee Handbook

"Due to the COVID-19 pandemic, and a Governor declared emergency, each County employee shall be eligible for up to ten (10) additional days of paid sick leave during calendar year 2021, where the employee is unable to work because:

- 1)The employee is isolated or quarantined, per the CDC guidelines; or**
- 2)The employee has a bona fide need to care for an individual subject to quarantine, per CDC guidelines**

This paid sick leave shall not accrue or rollover for any purpose at the end of 2021. Employees are not entitled to any additional compensation for unused sick leave under this policy. Nothing in this policy shall prevent a supervisor from requiring an employee to work from home, where the employee is able and authorized to do so. Employees may be required to submit information from their health care provider requiring the need to quarantine."