

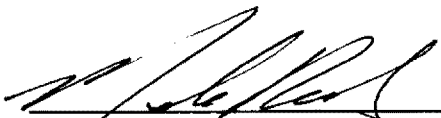
**ORDER: APPROVE PROMOTION IN SOLID WASTE DEPARTMENT OF
KENDRICK DENNIS TO SKILLED DRIVER**

Motion was made by Larry Gillespie, duly seconded by Chad McLarty, to approve promotion in Solid Waste department of Kendrick Dennis to Skilled Driver.

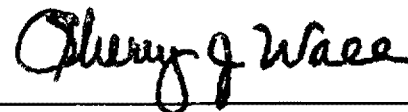
The vote on the motion was as follows:

Supervisor Brent Larson, voted yes
Supervisor Larry Gillespie, voted yes
Supervisor David Rikard, voted yes
Supervisor Chad McLarty, voted yes
Supervisor Mike Roberts, voted yes

After the vote, President Roberts declared the motion carried this the 21st day of January, 2020.



Mike Roberts, President
Board of Supervisors



Sherry Wall, Chancery Clerk



SKILLED DRIVER CERTIFICATION

This hereby certifies that Kendrick Dennis has successfully completed all requirements for the promotion to Skilled Driver. Mr. Dennis can safely and efficiently operate each of the following four trucks:

1. Rear Load Truck
2. KnuckleBoom Truck
3. Automated Truck
4. Front Load Truck

This certification can be suspended, and up to permanent restriction at any time due to unsafe operation of the above vehicles.

Kendrick Dennis
Signature of Employee

1/7/2020
Date

Donna C. Crotts
Signature of Foreman

1/7/2020
Date

[Signature]
Signature of Director

1/7/2020
Date