

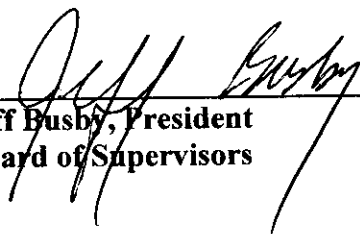
**ORDER: APPROVE SALARY INCREASE FOR POSITION CHANGE IN THE SOLID
WASTE DEPARTMENT FOR KERRY DELBRIDGE FROM CDL DRIVER TO
SKILLED DRIVER WITH A SALARY OF \$38,600.00**

Motion was made by Kevin Frye, duly seconded by Chad McLarty, to approve salary increase for position change in the Solid Waste Department for Kerry Delbridge from CDL Driver to Skilled Driver with a salary of \$38,600.00.

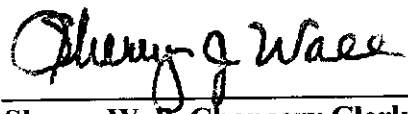
The vote on the motion was as follows:

Supervisor Kevin Frye, voted yes
Supervisor Jeff Busby, voted yes
Supervisor David Rikard, voted yes
Supervisor Chad McLarty, voted yes
Supervisor Mike Roberts, voted yes

After the vote, President Busby, declared the motion carried, this the 15th day of April, 2019.



Jeff Busby, President
Board of Supervisors



Sherry Wall, Chancery Clerk



Lafayette County

MISSISSIPPI

New Hire/Change in Position Form

Department: Solid Waste

Employee Name: Kerry Delbridge

☐ New Employee ☒ Existing

☐ Full Time ☐ Part Time

Current Salary: _____

Current Position: CDL - Driver

New Salary: \$38,600.00

New Position: Skilled Driver

Effective Date of Hire: _____

Signature of Department Head: [Signature]

Date Board approved: _____



SKILLED DRIVER CERTIFICATION

This hereby certifies that Kerry Delbridge has successfully completed all requirements for the promotion to Skilled Driver. Mr. Delbridge can safely and efficiently operate each of the following four trucks:

1. Rear Load Truck
2. KnuckleBoom Truck
3. Automated Truck
4. Front Load Truck

This certification can be suspended, and up to permanent restriction at any time due to unsafe operation of the above vehicles.

Kerry Delbridge
Signature of Employee

3/29/19
Date

David Cecchetti
Signature of Foreman

3/29/2019
Date

J. J. Smith
Signature of Director

3/29/19
Date