

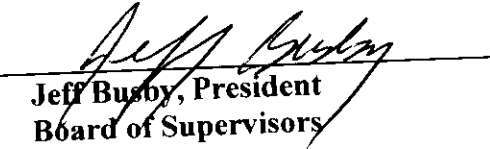
**ORDER: AUTHORIZE SALARY CHANGES IN THE SOLID WASTE
DEPARTMENT**

Motion was made by Mike Roberts, duly seconded by Chad McLarty, to authorize salary changes in the Solid Waste Department.

The vote on the motion was as follows:

Supervisor Kevin Frye, voted yes
Supervisor Jeff Busby, voted yes
Supervisor David Rikard, voted yes
Supervisor Chad McLarty, voted yes
Supervisor Mike Roberts, voted yes

After the vote, President Busby, declared the motion carried, this the 18th day of September, 2017.


Jeff Busby, President
Board of Supervisors


Sherry Wall, Chancery Clerk

MEMORANDUM

September 15, 2017

To: Lafayette County Board of Supervisors

From: Lisa Carwyle
County Administrator

Re: Salary Increases in Solid Waste Department

Jody Harrison, Director of Solid Waste, requests to increase Brian Crockette to \$43,762.00, Randy Kesler to \$34,976.00, and David Bell to \$31,752.00, effective October 1, 2017. The Board will vote to spread this on the minutes at the September 18, 2017 board meeting.

SOLID WASTE DEPARTMENT

<u>Employee:</u>	<u>Title</u>	<u>Yrs</u>	<u>CDL?</u>	<u>Current Salary</u>	<u>New Salary</u>
Dennis, Richard	Foreman	22	Y	\$ 47,432.88	
Crockette, Brian	Asst. Foreman	17	Y	\$ 41,262.00	\$43,762.00 Merit raise, praised every day by Jody and previously was by Kenneth, in training to be the foreman one day.
Dennis, Lonzo	Laborer	20	Y	\$ 42,486.00	
Campbell, Earl	Laborer	19	Y	\$ 41,028.00	
Pollard, Jackie	Laborer	8	Y	\$ 34,224.00	
Stevens, Charles	Laborer	8	Y	\$ 34,224.00	
Delbridge, Kerry	Laborer	6	Y	\$ 33,000.00	
Pegues, Bennie	Laborer	6	Y	\$ 33,000.00	
Dennis, Kendrick	Laborer	6	Y	\$ 31,776.00	
Kesler, Randy	Laborer	5	Y	\$ 31,776.00	\$34,976.00 change to asst. foreman (he is over the litter crew and has the increased responsibilities of placing the cans for new customers and customers who need additional cans.
Driver, Allen	Laborer	4	Y	\$ 31,752.00	
Wright, Antonio	Laborer	4	Y	\$ 30,552.00	
Pegues, Quavis	Laborer	2	Y	\$ 30,000.00	
Morrow, Doyle	Laborer	5	N	\$ 30,552.00	
Bell, David	Laborer	4	N	\$ 29,328.00	\$31,752.00 Evidently there was a mistake made when he was hired, he has been here 4 years and makes less than new hires. He is a good worker, and there is not a reason for his salary to be lower.
Herod, Antavious	Laborer	<1	N	\$ 30,552.00	
Patrick, De'Andre	Laborer	1	N	\$ 30,000.00	