

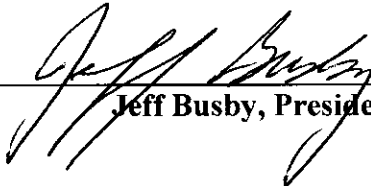
**ORDER: APPROVE ACCEPTING
MEMA EMPG GRANT**

Motion was made by Robert Blackmon, duly seconded by Mike Pickens, to accept MEMA EMPG grant.

The vote on the motion was as follows:

Supervisor Mike Pickens, voted yes
Supervisor Jeff Busby, voted yes
Supervisor Robert Blackmon, voted yes
Supervisor Chad McLarty, voted yes
Supervisor Mike Roberts, voted yes

After the vote, President Busby, declared the motion carried, this the 6th day of July, 2015.



Jeff Busby, President



Sherry Wall, Chancery

Conflict of Interest

To eliminate and reduce the impact of conflicts of interest in the subaward process, recipients and pass-through entities must follow their own policies and procedures regarding the elimination or reduction of conflicts of interest when making subawards. Recipients and pass-through entities also are required to follow any applicable state, local, or tribal statutes or regulations governing conflicts of interest in the making of subawards.

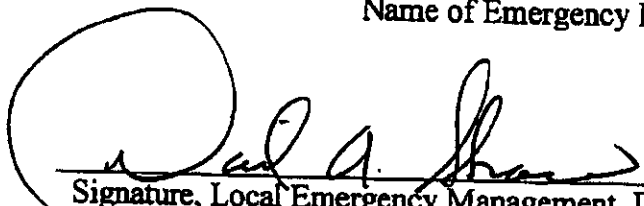
The recipient or pass-through entity must disclose to FEMA, in writing, any real or potential conflict of interest as defined by the Federal, state, local, or tribal statutes or regulations or their own existing policies that may arise during the administration of the federal award. Recipients and pass-through entities must disclose any real or potential conflicts to their Regional Program Manager within five days of learning of the conflict of interest. Similarly, subrecipients must disclose any real or potential conflict of interest to the pass-through entity as required by the Recipient's conflict of interest policies, or any applicable state, local, or tribal statutes or regulations.

Conflicts of interest may arise during the process of FEMA making a Federal award in situations where an employee, officer, or agent, any members of his or her immediate family, his or her partner has a close personal relationship, a business relationship, or a professional relationship, with an applicant, sub applicant, recipient, sub recipient, or FEMA employee.

THIS AGREEMENT IS HEREBY ENTERED INTO AS EXECUTED BY THE FOLLOWING OFFICIALS:


SUBMITTED BY: Lafayette County Emergency Management

Name of Emergency Management/Civil Defense Agency


Signature, Local Emergency Management Director
David A. Shaw

Date: 07/06/2015

APPROVED: (County) Lafayette


Signature, President Board of Supervisors
Jeff Busby

Date: _____

APPROVED: State of Mississippi

Robert R. Latham, Jr. Executive Director
Mississippi Emergency Management Agency

Date: _____

WORK PLAN

Activities and Deliverable Work products

County/Jurisdiction:

Lafayette County

With the need to continue to better prepare, many of the traditional mechanisms need to be improved. Emergency Management must take the lead in preparing our communities. This Work Plan will be based on the EMPG guidance that will serve as a basis in the future for local program evaluation. MEMA will provide Area Coordinators to assist local programs in the development of day to day operations. Each county must ensure that NIMS compliance requirements are met.

Jurisdictions are encouraged to complete standards to measure local program growth and improvement. Space has been provided to list additional activities local programs have selected. All jurisdictions should include community based recovery efforts as additional activities for their local programs. With establishment of the State THIRA in December 2012 and enhanced in 2014, counties with the threat of earthquakes in the New Madrid Seismic Zone (Alcorn, Benton, Bolivar, Calhoun, Chickasaw, Coahoma, DeSoto, Grenada, Itawamba, Lafayette, Lee, Leflore, Marshall, Monroe, Panola, Pontotoc, Prentiss, Quitman, Sunflower, Tallahatchie, Tate, Tishomingo, Tippah, Tunica, Union, Washington and Yalobusha) should include strong preparedness efforts in planning, training, and communications to ensure that the citizens are knowledgeable of the hazards that can occur.

Standards addressed in this section, whether Accreditation, EMPG or MEMA, apply to the entire county, including incorporated municipalities. The designated Emergency Management Agency serves as the multi-agency coordination center for the county and must take the lead in meeting these standards. MEMA recognizes, however, that the CD/EMA cannot meet all standards on its own and must have the cooperation of other officials (both elected and appointed) to be fully compliant in all areas.

Insert required information of standards completed and proposed dates for completion of the in this application. Verification of these standards will be reviewed in the County EMPG Binder, and documentation from MEMA Office of Preparedness (Exercise, Planning, and Training Bureaus) and the Office of Field Services. **Reimbursement will not be made until the Quarterly Standards Report has been completed and submitted by the Area Coordinator providing documentation has been completed or.**

Reimbursements require each expense to be itemize on the Reimbursement Request Forms (*Attachments 5 and 6*), included in this application. **All requests for reimbursement must be submitted to your MEMA Area Coordinator for review and submission no later than thirty days following the end of each quarter.** Any reimbursement submitted directly to MEMA will be returned to your Area Coordinator and will cause a delay in processing your reimbursement.

SECTION III

EMERGENCY MANAGEMENT/CIVIL DEFENSE ANNUAL BUDGET

These figures comprise the total emergency management operating expenses invested by the county to operate the EMA/CD program.

County EMA/CD: Lafayette County

FY-14 Actual Operating Budget: \$ 97,375.46

FY-15 Proposed Operating Budget: \$ 138,862.00

***INSERT DOLLAR AMOUNTS**
DO NOT USE PERCENTAGES*

Category	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter	Annual Total
Planning	9,290.00	9,290.00	9,290.00	9,290.00	37,160.00
Organization	21,300.50	21,300.50	21,300.50	21,300.50	85,202.00
Equipment	1,375.00	1,375.00	1,375.00	1,375.00	5,500.00
Training	1,250.00	1,250.00	1,250.00	1,250.00	5,000.00
Exercises	00	500.00	500.00	500.00	1,500.00
M & A (Not to Exceed 5% of total Budget)	1125.00	1125.00	1125.00	1125.00	4,500.00
Construction & Renovation (EMPG funds are not recommended)	n/a	n/a	n/a	n/a	0

SECTION IV
EMERGENCY MANAGEMENT PROGRAM STANDARDS
(If additional sheets are needed, please insert)

EMPG REQUIRED STANDARDS

Exercise Requirements for EMPG Paid Personnel:

Must participate in at least three (3) Exercises within the twelve (12) month exercise period (June 17 – June 16). Please list exercises participation from October 1, 2014 through the date of the submission of this application for all county EMPG paid personnel with the following information. Verification of participation will be completed by the MEMA Exercise Bureau.

<u>Personnel</u>	<u>Exercise</u>	<u>Location</u>	<u>Date</u>
1. D. Shaw, S.Parker	Tornado Drill	Oxford	2/11/15
2. D. Shaw, S.Parker	Earthquake Drill	Oxford	3/26/15
3. D. Shaw	Mass Casualty Table Top	Oxford	7/1/15
4. D. Shaw, S.Parker	Haz-Mat Full Scale	Oxford	4/9/15

Required Training for EMPG Paid Personnel:

Must complete the courses listed and have a certificate in the county EMPG Binder.

NIMS Training: IS 100, IS 200, IS 700, IS 800

FEMA Professional Development Series: IS 120 a., IS 230, IS 235, IS 240, IS 241, IS 242, IS 244, IS 701, IS 702, IS 703

Required for ALL Directors and Deputy Directors: IS 300 and IS 400

Verification of participation will be completed by the MEMA Training Bureau.

County Emergency Management Plan (CEMP)

All counties are required to complete a CEMP (Basic Plan, Emergency Support Functions/ESF, and Annexes). This document will be reviewed and revised every two years with all stakeholders and documentation provided. A full re-write will be done every five years

Date of Last Review/Revision: 10/29/2014 Date of Basic Plan: 01/07/2013

ESF Completed: yes _____ no X, In Progress Annexes completed: yes _____ no X, In Progress

WEBEOC Workshop for EMA personnel

The Emergency Management Program shall have an implemented resource management process that addresses acceptance, management of donated goods, materials, services, personnel, financial resources and facilities whether solicited and/or unsolicited.

Date of last WEBEOC Workshop: 3/17/2015 Location: Oxford, MS

Personnel that attended: David Shaw, Susie Parker

Damage Assessments:

Damage assessment classes are required. Recertification is required as updates are added to the assessment procedure.

Date of the last Damage Assessment Class 08/21/2014

RECOMMENDED STANDARDS

County Public Information Officer

The Emergency Management program has designated and trained spokespersons qualified to deliver the Emergency Management Program's message - appropriate to hazard and audience. Spokespersons and EMPG funded personnel are required to take the Basic Public Information Course conducted by MEMA. **Date 9/11/2014**

Local Emergency Planning Committees

Establish and/or maintain an LEPC. The LEPC will maintain a report repository in compliance with Federal law. **Not Active**

Incident Command System Overview for Executives and Senior Officials

Offer ICS 402 Classes to all Elected Officials (Board of Supervisors, Mayors, Alderpersons, County Administrator and other essential personal) yearly if needed. If these officials have received the training in the past they will not be required to take it but can take a refresher. Executive and senior officials should at least complete IS-700 & 800. We recommend this be offered at least once every four years. **ICS 402 Scheduled for July 23**

EMA/DHS Meetings:

Meet with county Director of the Department of Human Services twice a year to review, revise and validate the county shelter list. **Dates 10/15/14 03/24/2015**

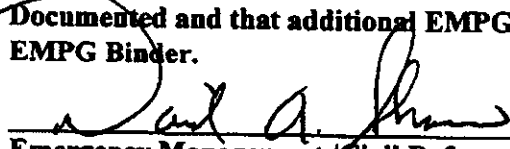
County/District Health Care Collation (HCC):

EMA Offices are encouraged to become an active member of the county and district (if held) HCC. Your participation is a key to their success. **Will attend next meeting**

A Safe Place To Go

The county should identify facilities that would be utilized as a safe place to go (including, but not limited to, the FEMA 361 shelters and safe rooms). The County EMA should establish a procedure, maintain a list, and review it annually. In the event of severe weather or evacuations, the "safe place to go" list should be made available to citizens living in manufactured housing, as well as those that are seeking the option of a more secure facility. Any activation of these "safe places to go" should be noted and included in your quarterly report. Those facilities in your county and the location: **See Attached List**

I verify that the standards and the information provided is correct and/or will be completed as Documented and that additional EMPG requirement are included in the **Lafayette** County EMPG Binder.


Emergency Management / Civil Defense Director

07/06/2015
Date

Lafayette County Community Storm Shelters

Untitled layer



Storm Shelter-LCFD Central
Station, 50 CR 1032



Storm Shelter-LCFD Station 1,
599 Hwy. 310



Storm Shelter-LCFD Station 4,
8 CR 130



Storm Shelter-LCFD Station
15, 4 CR 109



Storm Shelter-LCFD Station
16, 823 CR 313



Storm Shelter-Taylor
Community Center, 78 CR 338



Storm Shelter-LCFD Station 9,
65 CR 335 (Cutoff Rd.)



Storm Shelter-LCFD Station
14, 31 CR 430



Storm Shelter-LCFD Station 6,
153 CR 436



Storm Shelter-LCFD Station 5,
826 Hwy. 334



Storm Shelter-New El Bethel
Church, 20 CR 488



Storm Shelter-LCFD Station 3,
22 CR 369



Storm Shelter-LCFD Station
11, 11 CR 287



The Community Storm Shelters in Lafayette County are
available to anyone as a safe place to go during severe weather

Storm Shelter-LCFD Station

12, 1301 Miss. Hwy. 30



Storm Shelter-Gordon

Community Center, 37 CR 115



Storm Shelter (2 sets)-LCFD

Station 7, 44 Business 7 South

(CR 201)

Attachment 1

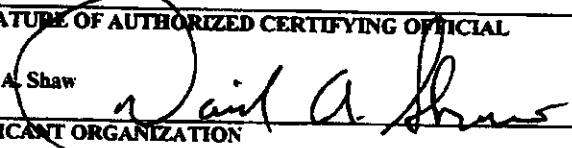
Form 424B - Assurances-Non Construction Programs

As the duly authorized representative of the applicant I certify that the applicant:

1. Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project cost) to ensure proper planning, management and completion of the project described in this application.
2. Will give the awarding agency, the Comptroller General of the United States and, if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§4728-4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681- 1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee- 3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and, (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally-assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
8. Will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

the Copeland Act (40 U.S.C. §276c and 18 U.S.C. §874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327- 333), regarding labor standards for federally-assisted construction sub agreements.

10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and, (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93- 205).
12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. §470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. §§469a-1 et seq.).
14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. §§2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.
17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB Circular No. A-133, "Audits of States, Local Governments, and Non-Profit Organizations."
18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, and policies governing this program.

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL David A. Shaw 	TITLE Emergency Management Coordinator
APPLICANT ORGANIZATION Lafayette County Emergency Management	DATE SUBMITTED 07/06/2015

Attachment 2

CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The applicant certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The applicants' states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.



LAFAYETTE COUNTY EMERGENCY MANAGEMENT

P.O. BOX 1240
300 North Lamar, Suite 212
OXFORD, MS 38655
662-234-5667

David A. Shaw
EMA Coordinator

July 06, 2015

Robert R. Latham, Jr., Director
Mississippi Emergency Management Agency
Post Office Box 5644
Pearl, Mississippi 39288-5644

Subject: FY 2015 Emergency Management Performance Grant Application

Dear Mr. Latham:

Lafayette County Emergency Management is applying for participation in the Emergency Management Performance Grant Program and funding support provided through the program. The required matching funds will be provided from local sources as reported in the enclosed application.

To my knowledge, all the information provided in this application is correct and has been reviewed by the proper governing body. Please contact this office if you have any questions or require additional information regarding this application.

Sincerely,



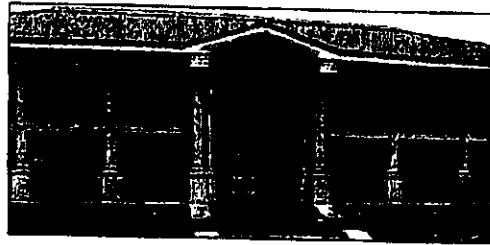
David A. Shaw

Coordinator/Director

Lafayette County Emergency Management/Homeland Security

THE BOARD OF SUPERVISORS

MEMBERS BOARD OF SUPERVISORS
DIST. 1. MIKE PICKENS
DIST. 2. JEFF BUSBY, President
DIST. 3. ROBERT BLACKMON, Vice President
DIST. 4. CHAD McLARTY
DIST. 5. MIKE ROBERTS



CLERK OF BOARD:
SHERRY WALL
BOARD ATTORNEY:
DAVID D. O'DONNELL
COUNTY ADMINISTRATOR
JOSEPH JOHNSON

LAFAYETTE COUNTY, MISSISSIPPI

300 N. LAMAR • P.O. BOX 1240
OXFORD, MISSISSIPPI 38655
TELEPHONE: 662-234-6123
www.lafayettecoms.com

JULY 06, 2015

ROBERT R. LATHAM, JR., DIRECTOR
Mississippi Emergency Management Agency
Post Office Box 5644
Pearl, Mississippi 39288-5644

Subject: Verification of FY 2015 Salaries and Positions paid with EMPG Funds

Dear Mr. Latham:

The letter is to verify the annual salaries for the positions listed below at Lafayette County Emergency Management.

<u>Employee</u>	<u>Title</u>	<u>Salary</u>
1. David A. Shaw	Emergency Management Coordinator	\$49,552.00
2.		

If there are any questions, I may be reached at the following number: 662-234-6123

Sincerely,

Joseph Johnson
Lafayette County Administrator

_____ COUNTY

MONTHLY PAYROLL SUMMARY

FOR THE MONTH OF _____

DESCRIPTION					
EMPLOYEE NAME					
GROSS PAY (TOTAL MONTHLY SALARY)					
FICA (% OF GROSS SALARY)					
RETIREMENT (% OF GROSS SALARY)					
INSURANCE (EMPLOYER PORTION)					
TOTAL WAGES AND EMPLOYER % OF BENEFITS	\$ -	\$ -	\$ -	\$ -	-

I CERTIFY THAT THE ABOVE IS A TRUE AND CORRECT STATEMENT

NAME _____



Attachment 7

FFATA Reporting Form

Federal Funding Accountability and Transparency Act of 2006

1. Applicant: Lafayette County Board of Supervisors 2. DUNS #: 009223025
3. Registered in SAM (System of Award Management): Yes ☒ No ☐
4. Physical Address Associated with DUNS#:
Street: 300 N. Lamar Blvd. STE 103
City: Oxford State: MS
9-Digit Zip Code: 38655-3248 Country: United States
5. Is your annual gross revenue made up of 80% or more in federal contracts, sub-contracts, loans, grants, sub-grants and/or cooperative agreements? Yes ☐ No ☒
6. Do you receive \$25 Million or more in annual gross revenue from federal contracts Sub-contracts, loans, grants, sub-grants and/or cooperative agreements? Yes ☐ No ☒
7. Is salary information for all top management positions available to the public on SEC.gov? Yes ☐ No ☒
8. Do you sub-award any grant funds received from MEMA? Yes ☐ No ☒

I, Joseph Johnson hereby certify to the best of my knowledge and belief that the report is true, complete, and accurate.

Applicant Point of Contact

Name:	<u>Joseph Johnson</u>
Agency/Organization:	<u>Lafayette County</u>
Title:	<u>Administrator</u>
Phone:	<u>662-236-2717</u>
Email:	<u>jjohnson@lafayettecoms.com</u>

For MEMA Office Use Only

Grant Award Name _____ Grant Award ID# _____

Grant Award Amount _____ Date Obligated _____

MEMA Official Initials _____ Entered into FSRs.gov by _____ Date Entered _____

Attachment 8

TRAINING FOR EMA DIRECTORS & DEPUTY DIRECTORS

A. Annually:

1. Attend at least one Annual Emergency Management Conference or Summit.
2. WEBEOC Workshops
3. Damage Assessment Training Class

B. Within first 12 months of employment have completed:

1. National Incident management System (NIMS) training (as mandated by the Department of Homeland Security, NIMS Integration Center, and MS Executive Order 932):

NIMS IS-700.a – Introduction to NIMS, the National Incident Management System*

NIMS IS-800.b - National Response Framework (NRF) – An Introduction*

NIMS ICS-100.b - Introduction to Incident Command System

NIMS ICS-200.b – ICS for Single Resources and Initial Action Incidents

FEMA Professional Development Series: IS 120.a, IS 230, IS 235, IS 240, IS 241
IS 242, IS 244 , IS 701, IS 702, IS 703

2. NIMS ICS-300 – Intermediate ICS for Expanding Incidents –Directors & Deputy Directors
3. NIMS ICS 400 – Advanced ICS for Complex Incidents- Directors & Deputy Director
4. Disaster 101
5. New Director's Orientation Workshop (Offered through MCDEMA)
6. 402 – Incident Command System Overview for Executives and Senior Officials

C. Within 24 months of employment have completed:

1. IS 634 - Introduction to FEMA's Public Assistance Program
2. IS 632.a – Introduction to Debris Operations
3. Debris Management Planning (per request through the Office of Recovery)
4. IS-546.a – Continuity of Operations (COOP) Awareness

Attachment 8 (Cont.)

TRAINING FOR EMA DIRECTORS & DEPUTY DIRECTORS (Cont.)

5. IS-547.a – Introduction to Continuity of Operations (COOP)
6. IS-393.a – Introduction to Hazard Mitigation
7. G 290 - Basic Public Information Officer Training

D. Within 36 months of employment, have completed:

1. G 288 – Local Volunteer & Donations Management
2. G 191 – Emergency Operations Center/Incident Command System Interface
3. G 775 - EOC Management and Operations
4. G 358 – Evacuation and Reentry Planning Course
5. G 291 – Joint Information System/Center Planning
6. Incident Management Team Training

Continuing education and training is recommended for all emergency management staff. This can be training through the training consortium members of the Office of Domestic Preparedness, State Fire Academy, MS Department of Health, MEMA, or other training entities. It is highly recommended that Director and Deputy pursue Certification through the MCDEMA Certified -Emergency Manager Program.

Attachment 9

ACRONYMS

AAR	After Action Report
AEL	Authorized Equipment List
CD	Civil Defense
CEMP	Comprehensive Emergency Management Plan
	County Emergency Management Plan
COG	Continuity of Government
COOP	Continuity of Operations Plan
CPG	Comprehensive Preparedness Guide
DOL	Department of Labor
EMA	Emergency Management Agency
EMAC	Emergency Management Assistance Compact
EMERS	Emergency Management Exercise Reporting System
EMI	Emergency Management Institute
EMAP	Emergency Management Assistance Program
	Emergency Management Accreditation Program
EMPG	Emergency Management Performance Grant
EOC	Emergency Operations Center
EOP	Emergency Operations Plan
ESF	Emergency Support Functions
FEMA	Federal Emergency Management Agency
GIS	Geographic/Geospatial Information System
GGNS	Grand Gulf Nuclear Station
IP	Improvement Plan
FFATA	Federal Funding Accountability and Transparency Act
LEPC	Local Emergency Planning Committee
M & A	Management & Administration
MCDEMA	Mississippi Civil Defense Emergency Management Association
MEMA	Mississippi Emergency Management Agency
MIT	Mitigation
NIC	National Integration Center
NIMS	National Incident Management System
NPG	National Preparedness Goal
NPS	National Preparedness System
OMB	Office of Management and Budget
REP	Radiological Emergency Preparedness
SHMO	State Hazard Mitigation Officer
SMAC	Statewide Mutual Aid Compact
TEP	Training and Exercise Program
THIRA	Threat and Hazard Identification and Risk Assessment
WIPP	Waste Isolation Pilot Program